



ENCON Group Inc.
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Endorsement No.

Absolute Abuse and Sexual Misconduct Exclusion

This policy shall not apply to any CLAIM resulting directly, indirectly, in whole or in part from any actual or alleged:

- (a) sexual, physical, psychological or emotional abuse, molestation or harassment committed by, at the direction of, or with the knowledge of any person insured by this policy; or
- (b) failure of any person insured by this policy to prevent sexual, physical, psychological or emotional abuse, molestation or harassment.

This exclusion applies regardless of any other cause or event contributing concurrently or in any other sequence to the LOSS.

Except as otherwise provided by this endorsement, all terms, provisions and conditions of this policy shall have full force and effect.

Attached to and forming part of Policy Number _____.

Issued to _____ Client Number _____.

This endorsement shall be effective from _____ at 00:01 a.m. local time.

A handwritten signature in black ink that reads 'Jean F. Laurin'.

Jean F. Laurin, President
Authorized Representative
ENCON Group Inc.